



INTEGRATED ACCESSIBILITY STANDARDS POLICY

Policy

The Toronto Cricket Skating and Curling Club (“the Club”) is committed to the principles of independence, dignity, integration and equality of opportunity described in the AODA and to meeting the needs of people with disabilities, in a timely manner, through the implementation of this policy.

Purpose

The commitments in this policy are intended to ensure that accessibility remains a priority in the Club’s decision making process and will serve to assist in ensuring that decisions improve accessibility and do not inadvertently create barriers.

Scope

This Policy applies to the Club’s members, guests, employees, applicants for employment, contractors, suppliers, visitors, and the general public.

Responsibility

Any person acting on behalf of the Club, including all employees and contractors, are responsible for adhering to and following the commitments set out in this policy. Each Department Manager and immediate supervisor, in conjunction with the Human Resources Department, has the responsibility to ensure all employees are trained under the Accessibility Regulations and Standards under the AODA, the Human Rights Code and all related policies, practices and procedures.

Procedures

The Toronto Cricket Skating and Curling Club will monitor and evaluate accessibility initiatives and changes to applicable legislation and/or regulations. Changes to policies, plans and initiatives will be incorporated as required. The Club will also report on performance in relation to established accessibility goals and targets as set out in the AODA.